

THE ACTUATE PROGRAMME

Creating a Community of Managers to
Develop and Integrate Best Practice in
People Management

INTRODUCTION

The ACTUATE programme is designed to develop the knowledge, skills, and attitudes required for effectively responding to the changing competitive pressures and opportunities our leaders and managers face. This is achieved by introducing and embedding a coaching culture to facilitate high performance across the business, and by providing practical tools to enable managers to apply lessons back in the workplace to improve performance.

MOD 1 Managing Yourself

- Personal Effectiveness
- Working Styles & Preferences
- Brand & Reputation
- Coaching for Performance

MOD 2 Managing Teams

- Mobilising Others
- Leadership Styles
- Team Dynamics
- Tasks & Meetings
- Virtual & Remote Teams
- Coaching and Action Planning

MOD 3 Managing Change & Making a Difference

- Managing Change
- Influencing & Engaging Others
- Transformational Leadership
- Peer Feedback
- Making it Happen



PROGRAMME

AIM

The ACTUATE Programme aims to:

- To provide managers with the necessary knowledge and abilities to cultivate and oversee a culture that excels in performance.
- Assist managers establish and inculcate a unique leadership philosophy that embodies inclusion, enhanced knowledge, competency, and self-awareness.

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MODULE 1

OBJECTIVES

By the End of Module 1, you will have the capacity to optimise your personal effectiveness through the following objectives:

- Enhance effectiveness in leadership and managerial responsibilities.
- Improve time management.
- Strengthen communication skills.
- Develop a deeper insight into own working style and preferences using the DiSC psychometric tool.
- Build credibility and impact in the organisation.
- Engage in coaching to boost performance as both a provider and recipient.

MODULE 2

OBJECTIVES

By the End of Module 2, you will have the capacity to.....

- Provide managers with knowledge and build expertise to develop and maintain high performing culture, aligned to the organisations vision.
- Assist managers to learn and be curious to garner greater knowledge, capabilities, and self-insight for continuous personal development and improvement.
- Enhance knowledge, skills, and the mindset needed to construct exceptional teams that uphold the highest standards.
- Foster a cohesive organisation wide team of leaders and managers to cultivate unified “one team” approach that promotes openness, transparency, and the sharing of best practice.
- Establish a strong leadership group that is self-assured, competent, responsible, and willing to embrace challenges within themselves and with others.
- Equip managers with practical tools to implement learned lessons to the workplace, leading to long-term and sustained performance improvement.

MODULE 3

OBJECTIVES

By the end of Module 3, you will achieve the following objectives:

- Utilise practical instruments to analyse the developing business landscape and assess its consequences for the organisation.
- Acknowledge and understand the influence of culture, leadership, and management styles on performance.
- Identify responses to pressure and change and contribute to fostering resilience in themselves and others.
- Use tools and methodologies for effective communication during times of change, employing the DiSC model as a supportive framework.

Enhance your personal effectiveness through:

- Integrate knowledge holistically from the whole of the Actuate programme.
- Create individualised development plans by incorporating feedback and evaluations from peers and facilitators.
- Implement Strategies to maintain personal growth and progress beyond the conclusion of the programme.

The logo for Red On Blue Leadership in Action is centered. The word 'REDONBLUE' is in a bold, sans-serif font, with 'RED' in red, 'ON' in grey, and 'BLUE' in blue. Below it, 'LEADERSHIP IN ACTION' is in a smaller, grey, sans-serif font. The background features a sunset over the ocean with a blue and red diagonal graphic on the left.

REDONBLUE

LEADERSHIP IN ACTION

For further details about the ACTUATE programme or any other Red On Blue Leadership in Action Programmes, please do not hesitate to contact us. We are committed to meeting your needs and providing you with the information you require.

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